

## **Employment Application**We are an Equal Opportunity Employer

| Please comp   | lete the entire application.            |                             |                | D       | ate:                        |                       |   |  |  |
|---|---|-----------------------------|----------------|---------|-----------------------------|-----------------------|---|--|--|
| Applicant   | Information                             |                             |                |         |                             |                       |   |  |  |
| Name (first, r  | middle, last                            |                             |                |         |                             |                       |   |  |  |
| Address (stre   | eet, city, state, zip code)             |                             |                |         | Mobile T                    | elephone              | ) |  |  |
| Email Address   |   |                             |                |         |                             | Home Telephone<br>( ) |   |  |  |
| Are there other names under which you have worked or attended school?   Yes   No If yes, please list for reference checking purposes. |   |                             |                |         |                             |                       |   |  |  |
| Are you legally authorized to work in the U.S.? ☐ Yes ☐ No (If hired, you will be required to provide proof of work authorization.)   |   |                             |                |         |                             |                       |   |  |  |
| Are you at least 18 years old? ☐ Yes ☐ No   |   |                             |                |         |                             |                       |   |  |  |
| Have you ever applied at this company before?  ☐ Yes ☐ No If yes, when:   |   |                             |                |         |                             |                       |   |  |  |
|   | Applying For                            |                             |                |         |                             |                       |   |  |  |
| Part-Time or  | Full-Time? □ PT □ FT                    |                             |                |         |                             |                       |   |  |  |
| Desired Salary?   |   |                             |                |         |                             |                       |   |  |  |
| Shift Preference? ☐ 1 <sup>st</sup> Shift ☐ 2 <sup>nd</sup> Shift   |   |                             |                |         |                             |                       |   |  |  |
| When can you start?   |   |                             |                |         |                             |                       |   |  |  |
| How were you referred to the company? ☐ Agency ☐ Company Website ☐ Friend/Relative  |   |                             |                |         |                             |                       |   |  |  |
| Social Media  |   |                             |                |         |                             |                       |   |  |  |
| Education   |   |                             |                |         |                             |                       |   |  |  |
| School  | Name and Location (city, state)         | Diploma e                   | Diploma or     |         |                             |                       |   |  |  |
|   | (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | No.<br>Years<br>Attended    | Degree R       |         |                             |                       |   |  |  |
| High School   |   |                             | ☐ Yes          | □ No    |                             |                       |   |  |  |
| College   |   |                             | ☐ Yes<br>Type: | □ No    |                             |                       |   |  |  |
| Employme  | ent History                             |                             | 71.            |         |                             |                       |   |  |  |
| Name of En  | Telepho                                 | one                         |                |         |                             |                       |   |  |  |
| Address   | Ī                                       |                             |                |         |                             |                       |   |  |  |
| Job Title   |   |                             |                |         | Employment Dates (MM/DD/YY) |                       |   |  |  |
| Name of Immediate Supervisor  |   |                             |                |         |                             |                       |   |  |  |
| Description of Duties   |   |                             |                |         | Reason for Leaving          |                       |   |  |  |
| If currently employed, may we contact as reference? ☐ Yes ☐ No  |   |                             |                |         |                             |                       |   |  |  |
| Name of En  | nployer                                 |                             |                | Telepho | one                         |                       |   |  |  |
| Address   |   |                             |                |         |                             |                       |   |  |  |
| Joh Title   |   | Employment Dates (MM/DD/YY) |                |         |                             |                       |   |  |  |



| Na   | me of Immediate Supervisor   |         |                             |                    |  |  |  |  |
|------|--|---------|-----------------------------|--------------------|--|--|--|--|
| De   | scription of Duties  |         | Reason for Leaving          |                    |  |  |  |  |
|      |  |         |                             |                    |  |  |  |  |
|      |  |         |                             |                    |  |  |  |  |
| If c | currently employed, may we contact as reference?   | □ Yes   | □ No                        |                    |  |  |  |  |
| Na   | me of Employer   |         | Telephone                   |                    |  |  |  |  |
| Ad   | dress  |         |                             |                    |  |  |  |  |
| Jol  | o Title  |         | Employment Dates (MM/DD/YY) |                    |  |  |  |  |
|      | me of Immediate Supervisor   |         |                             |                    |  |  |  |  |
| De   | scription of Duties  |         |                             | Reason for Leaving |  |  |  |  |
|      |  |         |                             |                    |  |  |  |  |
|      |  |         |                             |                    |  |  |  |  |
| If c | currently employed, may we contact as reference?   | □ Yes   | □ No                        |                    |  |  |  |  |
|      |  |         |                             |                    |  |  |  |  |
|      |  |         |                             |                    |  |  |  |  |
|      |  |         |                             |                    |  |  |  |  |
|      | Please Read Carefully Be   | fore Si | anina                       | This Form          |  |  |  |  |
|      | r lease Read Garerany Be   |         | 99                          | 11113 1 01111      |  |  |  |  |
|      | All information contained in this application is true and correct to the best of my knowledge and belief. I understand the misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent dismiss if I am hired.  |         |                             |                    |  |  |  |  |
|      | . I authorize the company to investigate my responses on this application and contact any or all of my former employer or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.  |         |                             |                    |  |  |  |  |
|      | <ol> <li>I understand that upon receiving a job offer, a physical examination and drug screening may be required.</li> <li>(Note: If this is a job requirement, you will be notified.)</li> </ol>  |         |                             |                    |  |  |  |  |
|      | 4. Regardless of whether or not I become employed by the company, I recognize this application is not and should not be considered a contract of employment. I understand that employment at the company is on an at-will basis and that memployment may be terminated with or without cause, and without notice, at any time, at my option or the company's unless specifically provided otherwise in a written employment contract. I further understand that no company employe or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed, written document. |         |                             |                    |  |  |  |  |
| Pre- | ntering your full name in the boxes below you are hereby a<br>employment Agreement. You are also agreeing that your e<br>same extent as your handwritten signature.  |         |                             |                    |  |  |  |  |
| Sign | ed by Applicant  |         | [                           | Date               |  |  |  |  |

Thank you for your interest in our company.